

It's Time to Review Your Benefits

Open Enrollment May 20 - June 5, 2026

Open Enrollment is your annual opportunity to review and update your benefits to ensure they meet your needs for the upcoming plan year.

This year's Open Enrollment will be passive, meaning if no action is taken, your current elections will automatically roll over. **Please note this is a shortened plan year (July 1 – December 31, 2026), and your benefits will only remain in effect through December 31, 2026.**

If you would like to make changes or have benefit questions, you can schedule a one-on-one session with a Benefit Counselor for personalized guidance and enrollment support, or complete your enrollment independently through self-service in UKG.

How to Meet With a Benefit Counselor:

- All Benefit Counselor conversations are completed by pre-scheduled phone appointment.
- Scan the QR code or visit ptsolutions.newhireenrollment.net select Open Enrollment Support, and choose your preferred appointment date and time for a Benefit Counselor to call you.
- Appointments are available Monday–Friday, 8:00 AM–6:00 PM ET.



Direct Enrollment in UKG:

You can complete your enrollment directly in UKG by navigating to:

Myself > Benefits > Manage My Benefits > Open Enrollment

Elected benefits will be effective July 1, 2026 - December 31, 2026.



Enrollment Support

Frequently Asked Questions

What action do I need to take during Open Enrollment?

Log into [UKG](#), our benefits administration system, to review your current benefits to ensure they still meet your needs. If you're happy with your current elections, there's nothing more you need to do as your existing coverages will automatically carry over to the upcoming plan year*.

If you would like to make changes or have any benefit questions, you can schedule a one-on-one session with a Benefit Counselor for personalized guidance and enrollment support, or complete your enrollment independently through self-service in [UKG](#), [Myself > Benefits > Manage My Benefits > Open Enrollment](#).

***Important Note: This will be a short Plan year July 1 - Dec 31, 2026.**

Who are the Benefit Counselors and how can they support me?

Benefit Counselors are experienced, trained, licensed, and prepared to provide you with the personalized benefits education and guidance you need to feel confident you've selected the right benefits for you and your family.

How long is a typical enrollment session and what is discussed?

Appointments are scheduled for 30 minutes with conversations typically lasting 20-25 minutes, allowing the Benefits Counselor to explain all the benefit options available, answer specific questions from employees and spouses and complete the enrollment process on your behalf.

How should I prepare for my meeting with a Benefit Counselor?

We suggest reviewing PT Solutions benefits plans at the PTS Benefits site: <https://ptsolutions.mybenefitport.com>. For the appointment, please ensure you come prepared with any necessary dependent information (e.g. social security numbers, birth dates etc.) to ensure properly updated demographic and beneficiary information. This information is required to add family members to benefit coverages.

How do I schedule an appointment with a Benefit Counselor?

To schedule a phone appointment, simply scan the QR code or visit ptsolutions.newhireenrollment.net, select Open Enrollment Support, then choose a date and time that works best for you, enter your contact information, and confirm your session. A Benefit Counselor will call you at your scheduled time using the number you provide.

